Privacy Policy for European Union and Swiss Personal Data

Updated 8/1/2015

This policy covers personal information that is subject to The European Community's Directive on Data Protection and the Swiss Federal Act on Data Protection. ON Semiconductor Corporation and its subsidiaries ("ON Semiconductor" or the "Company") are committed to providing privacy protection of European Union and Swiss (collectively "Europe" or "European") Employee[1] Personal Data (as defined below).

As a result, ON Semiconductor declares its compliance with the Safe Harbor Privacy Principles developed by the United States Department of Commerce in coordination with the European Commission ("Principles") with respect to individually identifiable information that ON Semiconductor receives in the United States from Europe ("Personal Data"). As a Safe Harbor-certified Company in both the EU and Switzerland, ON Semiconductor demonstrates the adequate privacy protection for Personal Data in accordance with the following Safe Harbor Principles: Notice, Choice, Onward Transfer, Security, Data Integrity, Access, and Enforcement. To learn more about the Safe Harbor Program, and to view ON Semiconductor's certification, please visit http://www.export.gov/safeharbor.

Notice

ON Semiconductor collects, processes, and stores Personal Data electronically and in hard copy form. The primary purpose for collecting this data is to enable global management of Human Resources and to allow the Company to pay Employees in an accurate and efficient manner and provide benefits to Employees. Complaints regarding

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1 The references to "Employee" or "Employees" in this policy include only those current and former Employees of ON Semiconductor that are subject to the EU Directive on Data Protection and the Swiss Federal Act on Data Protection. ON Semiconductor respects the privacy rights of **all** of its Employees worldwide. Each ON Semiconductor facility observes local requirements as expressed in applicable policy statements.

the handling of data can be directed to the Company's Corporate Compliance and Ethics Program. The Company discloses Personal Data only on an as needed basis to entities that provide services to the Company and its employees.

When ON Semiconductor collects Personal Data from Employees in Europe, it informs them about the purposes for which it collects and uses the Personal Data, the types of third parties to which the data may be disclosed, and the choices and means, if any, ON Semiconductor offers to those Employees for limiting the use and disclosure of their information. The notice is provided in clear and conspicuous language when individuals are asked to provide the information, or as soon as is reasonably practicable thereafter, but in any event before ON Semiconductor uses the information for a purpose other than for which it was originally collected or before ON Semiconductor discloses it for the first time to a third party.

If the Company receives Personal Data from subsidiaries, affiliates or other entities in Europe, ON Semiconductor will use that information in accordance with the notices those entities provided to the individuals to whom that Personal Data relates and the choices made by those individuals.

Choice

When required under the Principles, ON Semiconductor offers Employees the opportunity to choose (opt-out) whether their Personal Data is (a) to be disclosed to a third party who is not an agent of ON Semiconductor or (b) to be used for a purpose that is incompatible with the purposes for which it was originally collected or subsequently authorized by the individual. If an Employee chooses to opt out of providing Personal Data, they need to make a written request to their local Human Resources department for evaluation.

Sensitive information (i.e. information specifying medical or health conditions, racial or ethnic origins, religious beliefs, trade union membership, or information relating to the Employee's sex life) will not be collected or transferred to a third party unless the Employee consents to such collection or transfer on an opt-in basis.

Onward Transfer

ON Semiconductor will only disclose or share Employee Personal Data with an outside entity or third party administrator if such disclosure is consistent with the principles of notice and choice, as specified above. ON Semiconductor obtains assurances from its third party agents that they will safeguard Personal Data consistently with this policy. Appropriate assurances include: (a) a contract between ON Semiconductor and the Agent that requires the Agent to provide at least the same level of protection as is required by the Safe Harbor Principles; (b) the Agent being subject to the Data Protection Directive and the Swiss Federal Act on Data Protection; (c) the Agent being

established in a country that is subject to a finding of adequacy by the European Commission under Article 25(6) of the Data Protection Directive and the Swiss Federal Act on Data Protection; or (d) Safe Harbor certification of the Agent.

Security

ON Semiconductor takes reasonable precautions to protect Personal Data in its possession from loss, misuse and unauthorized access, disclosure, alteration and destruction. ON Semiconductor takes special care to ensure the security of sensitive personal data.

Data Integrity

ON Semiconductor uses Personal Data only in ways that are compatible with the purposes for which it was collected or subsequently authorized by the Employee. Reasonable measures are taken to ensure that the information is relevant to its intended use, accurate, complete and current.

Access

Upon request, ON Semiconductor grants Employees reasonable access to their Personal Data held by ON Semiconductor, except where the burden or expense of providing access is disproportionate to the risks to Employees' privacy or where the rights of persons other than the Employee would be violated. The Employee can request correction, amendment, or deletion of that information which he or she demonstrates is inaccurate or incomplete.

Enforcement

ON Semiconductor has deployed internal processes to monitor compliance with this policy. Any Employee ON Semiconductor determines is in violation of this policy is subject to disciplinary action up to and including termination.

Any complaints or disputes regarding Personal data protection for ON Semiconductor Employees should be directed to the local HR representative.

Any complaints that cannot be resolved locally should be referred to the ON Semiconductor Safe Harbor Privacy Contact, Tobin Cookman, Senior Vice President of Human Resources**,** at 5005 E McDowell Rd, Phoenix, AZ 85008; Telephone : (602) 244-3149; E-mail: tobin.cookman@onsemi.com.

Alternatively, Employees may contact the Chief Compliance and Ethics Officer, G. Sonny Cave, with concerns. Reports may be made anonymously or otherwise by using any of the following means:

- Telephone: Calling the Compliance and Ethics Hotline telephone number at 800-243-0186 from the U.S., Bermuda, or Puerto Rico; or, if you are outside of these areas, calling (i) AT&T country access code +800-243-0186 if you are dialing from an analog telephone; or (ii) AT&T country access code +##800-243-0186 if you are dialing from a digital phone. If you are outside the U.S., you may also call (602) 244-3839
- Mail: Attn: G. Sonny Cave, Chief Compliance and Ethics Officer, ON Semiconductor Law Department, 5005 E McDowell Road M/D/ A700, Phoenix, AZ, 85008 USA
- Email: sonny.cave@onsemi.com

ON Semiconductor will investigate and attempt to resolve any complaints and disputes regarding the use and disclosure of Personal Data in accordance with the provisions of this safe harbor policy. ON Semiconductor agrees to cooperate with European Data Protection Authorities in addressing disputes that cannot be resolved directly.

CHANGES TO THIS POLICY

This policy may be amended from time to time, consistent with the requirements of Safe Harbor Principles. When material changes are made to this policy, a notice and the updated policy will be posted on the home page of the Company intranet.