

February 21, 2022

Responsible Minerals Sourcing Policy

As a purchaser of products containing the minerals from suppliers for use in our manufacturing process, ON Semiconductor Corporation (“onsemi,” the “Company,” “we,” or “us”) continues to be concerned about the report of violence and human rights violations resulting from the sourcing of such minerals from the Democratic Republic of the Congo (“DRC”) and its adjoining countries. As a result of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and related U.S. Securities and Exchange Commission (“SEC”) rules and the European Union (EU) regulation on supply chain due diligence obligations for EU importers of tin, tantalum, tungsten, and gold (3TG), public companies must make certain public disclosures regarding the use of conflict minerals in their products.

Conflict minerals may be obtained from sources worldwide, and onsemi does not desire to eliminate all minerals sourced from the DRC and its adjoining countries. However, the Company is committed to conflict free sourcing of minerals from our supply chain through collaboration with our suppliers, specifically, as member of the [Responsible Business Alliance](#) (“RBA”), and a participant in the [Responsible Minerals Initiative](#) (“RMI”). As a member of RMI, we engage in reasonable and responsible due diligence with our suppliers and other third parties in our supply chain in a manner consistent with the [OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas \(CAHRAs\)](#). The Company also recognizes the importance of supporting responsible mineral sourcing from the DRC and its adjoining countries so as not to negatively impact the economies of those countries.

We require our suppliers to engage in due diligence to analyze their sources and to complete the [RMI Conflict Minerals Reporting Template](#) (CMRT). Suppliers must ensure that all minerals sold to or used to manufacture products for use by onsemi originate from conflict free smelters validated as conformant by the [Responsible Minerals Assurance Process](#) (“RMAP”).

We regularly perform due diligence with our suppliers and the smelters we use with the objective that all minerals used from the DRC or its adjoining countries be RMAP conformant. If we become aware that our supply chain includes minerals from the DRC or its adjoining countries, we will take action to promptly review such findings and remedy the situation as appropriate.

Responsible sourcing requirements for raw materials beyond 3TG, specifically cobalt from DRC and adjoining countries, could be subject for new government regulations or industry expectations. onsemi will conduct due diligence to encourage its supply chain to include responsible sourcing for cobalt and to complete required reporting template.

For any grievance reporting or inquiry about this policy, please contact onsemi through QA.Inquiry.Shared@onsemi.com.