Holidays: Twelve (12) paid public holidays per year.

Vacation: Eighteen (18) to twenty-four (24) vacation days per year subject to years of service.

Retirement: 12% of monthly basic salary of provident fund and gratuity based on the years of service with us.

Healthcare: Hospitalization insurance covering employee, spouse and 2 dependent children.

Leaves:
- Sick Leave
- Maternity Leave
- Marriage Leave
- Paternity Leave
- Bereavement Leave
- Adoption Leave

Allowances:
- Housing Rental Allowance
- Flexible Allowance

Gratuity: 15 days of salary for every completed year of service payable on termination / retirement / resignation after completion of 5 years of continuous service according to the Gratuity Act.

Other Benefits:
- **Business Mileage Claim** – For employees using own motor vehicle for business purpose
- **Disability Insurance**: Personal Accident Insurance coverage of 2 times the Annual Gross salary
- **Life Insurance**: 1.5 times the Annual Gross salary capped at Rs.4,000,000
- **Annual Health Check-up**: All full-time employees can avail this benefit once in a Calendar year (Jan 1 – Dec 31) and get the check-up done from any hospital with a cap of 3500 INR.
- **Internet Reimbursement**: Monthly reimbursement policy
- **Work from Home Policy**
- **Gym Facility**
- **Employee Assistance Program (EAP)**