



2019 HONG KONG BENEFITS SUMMARY

Holidays: Seventeen (17) paid public holidays per year.

Vacation: Fifteen (15) to twenty five (25) vacation days per year subject to grading and years of service upon completion of probationary period.

Retirement: Mandatory Provident Fund (MPF). Employer's mandatory and voluntary contribution of MPF Plan is 5% to 10% subject to the member's year of service and monthly income.

Healthcare: Covering both hospitalization and outpatient for employee and dependents.

Outpatient

- Generalist and out-patient specialist consultation: 40 visits per year
- X-ray and laboratory test: provided per disability
- Chinese Herbalist & Bonesetter & Acupuncture: 12 visits per year

Hospitalization

- Room & Board: Semi-Private Room

Body Check-up

- Routine Physical Examination including Eye Examination performed by Optometrist or Ophthalmologist

Dental Check-up

- Oral Examination
- Scaling, Polishing and Cleaning

Leaves:

- Sick Leave
- Marriage Leave
- Maternity Leave (full-paid)
- Paternity Leave
- Compassionate Leave
- Jury Leave

Disability/Life Insurance: 36 months basic salary as a result of death, total permanent disability, accidental death and dismemberment.

Critical Illness Insurance: HK\$300,000 in case of death, or diagnosis of critical illness, or surgery for any of the covered surgeries.