**Holidays:** Eleven (11) paid public holidays per year.

**Vacation:** Twenty (20) vacation days per year per the National Employment Standards (NES).

**Retirement:** Superannuation Guarantee. Employer's superannuation fund at 9.5% of the employee's ordinary (gross) earnings. Retirement age follow legislation.

**Healthcare:** Covered by government (Medicare) and private health insurance policies per individuals.

- **Flu Vaccination**
  - Reimbursement for the cost up to $AU20 per year

- **Employee Assistant Plan Mental Health**

- **Health Check up**

**Leaves:**
- Bereavement Leave
- Maternity Leave
- Paternity Leave
- Parental Leave
- Sick Leave / Prolonged Illness Leave
- Long Service Leave

**Accidental Death and Dismemberment:** Covered by Superannuation insurance policy and workers compensation policy.