



2020 AUSTRALIA BENEFITS SUMMARY

Holidays: Eleven (11) paid public holidays per year.

Vacation: Twenty (20) vacation days per year per the National Employment Standards (NES).

Retirement: Superannuation Guarantee. Employer's superannuation fund at 9.5% of the employee's ordinary (gross) earnings. Retirement age follow legislation.

Healthcare: Covered by government (Medicare) and private health insurance policies per individuals.

Flu Vaccination

- Reimbursement for the cost up to \$AU20 per year

Employee Assistant Plan Mental Health

Health Check up

Leaves:

- Bereavement Leave
- Maternity Leave
- Paternity Leave
- Parental Leave
- Sick Leave / Prolonged Illness Leave
- Long Service Leave

Accidental Death and Dismemberment: Covered by Superannuation insurance policy and workers compensation policy.