



Climate Change Policy

February 16, 2021

Addressing global climate change is the challenge of our time. ON Semiconductor is dedicated to develop strategies and programs to meet this challenge. This includes introducing technology and methods to reduce our impact on air, water and waste including effectively utilizing renewable energy and creating semiconductor products that enable our customers to lower their carbon footprints.

It is the policy of ON Semiconductor to operate in an environmentally responsible manner throughout our products' value chain including product design and development, wafer fabrication, assembly and test as well as support operations.

This policy forms the basis on which ON Semiconductor will establish, implement, monitor, maintain and continually improve our climate change initiatives within the scope prescribed above by providing resources and support for the following:

Sustainable Manufacturing

- Sustainability savings projects including energy and water conservation, chemical reduction, material optimization and recycling.
- Environmental reporting including both regulatory reporting, as applicable, and voluntary reporting.
- Sustainable product reclaim and recycling, offering our customers a sustainable solution for end-of-life ON Semiconductor products.

Sustainable Products

- Producing products that enable our customers to meet or exceed global energy efficiency standards.
- Providing innovations with improved power factor, enhanced active-mode efficiency and reduced standby-mode power to reduce global energy use.
- Supplying key components in fuel-efficient vehicles, electric vehicles and solar energy.
- Creating sensors to monitor energy efficiency.

Sustainable Practices

- Challenge and encourage our employees to act sustainably in their personal lives. We believe cumulatively even small actions can make a difference.



Hassane El-Khoury
President and Chief Executive Officer
ON Semiconductor



Revision History

| Revision | Description of Revision and Reason | Effective Date |
|----------|--|--------------------|
| O | Initial release Climate Policy (Ethics & CSR) | September 15, 2020 |
| A | Update Climate Policy - New CEO signature (Ethics & CSR) | February 16, 2021 |