



ON Semiconductor's Corporate Social Responsibility Commitment

February 16, 2021

At ON Semiconductor, we are committed to the mission and principles of the [Responsible Business Alliance \(RBA\)](#), upholding the [RBA Code of Conduct](#) and following all applicable laws and regulations of those countries where we do business. We are also committed to preserving and promoting the fundamental rights of others reflected in the RBA Code of Conduct, Universal Declaration of Human Rights, United Nations (UN) Guiding Principles on Business and Human Rights, and the UN Global Compact. We work together with our customers, peers, partners and suppliers to promote continual improvement in [human rights](#), labor, environment, health and safety, anti-corruption, ethics, and management system standards within our operations and our supply chain. This includes proactively verifying compliance to the RBA Code of Conduct including the elimination of forced labor, slavery and human trafficking and conflict minerals as per our involvement with the [Responsible Minerals Initiative \(RMI\)](#).

We are proud of our commitment to the RBA as a full member and the UN Global Compact as a signatory, and many other organizations and initiatives we support in relation to technological advances in sustainable energy, power conservation and corporate social responsibility. This commitment is deeply ingrained in our core values, policies, [Code of Business Conduct](#) and daily operations and allows us to be transparent and socially responsible toward our employees, joint ventures, suppliers, contractors, customers and communities where we do business worldwide.

A handwritten signature in blue ink, appearing to read "Hassane El-Khoury", written over a horizontal line.

Hassane El-Khoury
President and Chief Executive Officer
ON Semiconductor



Revision History

Revision	Description of Revision and Reason	Effective Date
O	Initial release ON Semiconductor's Statement of Commitment –Social Responsibility (Quality Systems & CSR)	July 15, 2008
A	Update ON Semiconductor's Statement of Commitment –Social Responsibility (Quality Systems & CSR)	April 12, 2010
B	Update ON Semiconductor's Statement of Commitment –Social Responsibility (Quality Systems & CSR)	July 03, 2012
C	Update ON Semiconductor's Statement of Commitment –Social Responsibility (Quality Systems & CSR)	June 2, 2016
D	Update ON Semiconductor's Statement of Commitment –Social Responsibility (Quality Systems & CSR)	February 26, 2018
E	Update ON Semiconductor's Statement of Commitment –Social Responsibility (Quality Systems & CSR)	October, 2018
F	Update ON Semiconductor's Statement of Commitment –Social Responsibility (Quality Systems & CSR)	June 3, 2019
G	Update ON Semiconductor's Statement of Commitment –Social Responsibility (Quality Systems & CSR) – new CEO signature & removed statement from Title	January 29, 2021